

PERSONNEL

The Personnel Office defines faculty as professors, associate professors, assistant professors, instructors, librarians, and those who hold a joint faculty/staff position. This excludes deans, vice-presidents, and other administrators with academic rank.

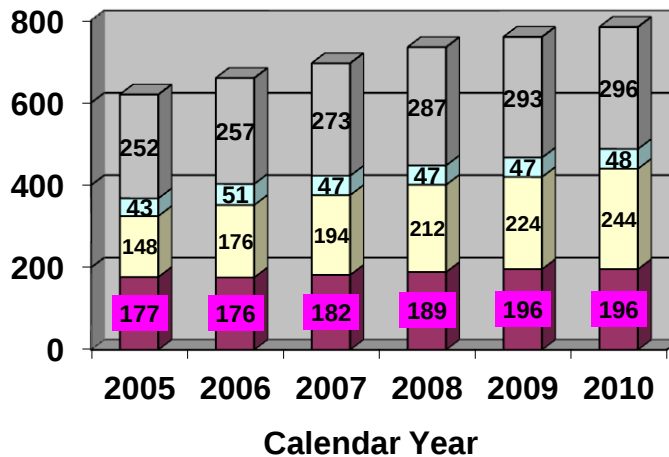
Administration includes the president, vice-presidents, deans, and all staff whose positions are specifically listed on the organizational chart.

Staff refers to all employees not designated as faculty or administration.

5-YEAR TREND

Calendar Year:	2006	2007	2008	2009	2010
Faculty	176	182	189	196	196
Adjunct Faculty	176	194	212	224	244
Administration	51	47	47	47	48
Staff	257	273	287	293	296
Student Workers	725	845	829	924	969
Total	1,385	1,541	1,564	1,684	1,753
Annual Change	66	156	23	120	69
% Change	5.0%	10.1%	1.5%	7.7%	4.1%
Total Personnel Salary and Fringe Benefit Cost	\$24,093,031	\$26,713,052	\$29,512,357	\$32,956,524	\$34,705,449

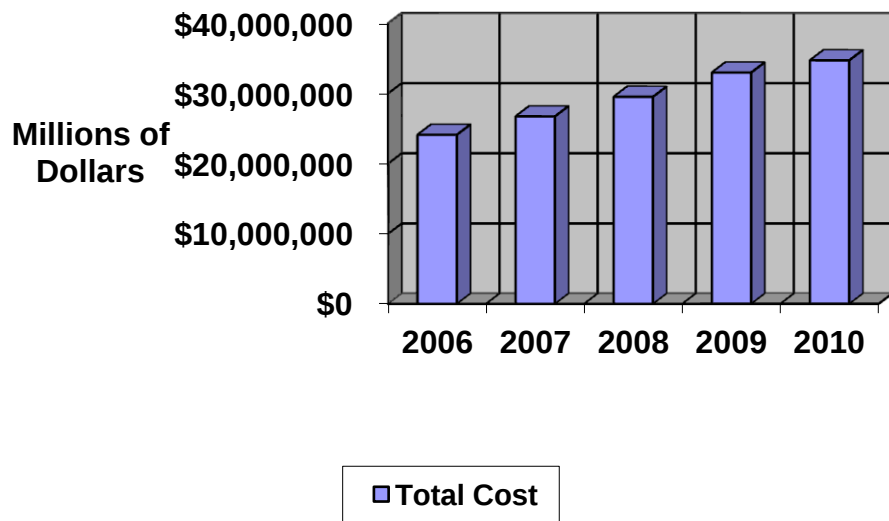
*Reclassification of certain employees led to the increase in the administrative personnel count in 2005.
Source: Final December Payroll



Faculty
 Adjunct Faculty
 Administration
 Staff

PERSONNEL SALARY AND FRINGE BENEFITS

	2006	2007	2008	2009	2010
Total Cost	\$24,093,031	\$26,713,052	\$29,512,357	\$32,956,524	\$34,705,449
Annual % Change	4.1%	10.9%	10.5%	11.7%	5.3%



5-Year \$ Change	5-Year % Change
\$10,612,418	44.0%

**PERSONNEL WAGES AND BENEFIT COMPARISON
(EXCLUDES STUDENT WAGES)**

Calendar Year:	2006	2007	2008	2009	2010
Personnel Salaries (Excluding Students)	\$19,588,590	\$21,381,372	\$23,677,660	\$26,491,835	\$28,459,448
% Change	4.6%	9.2%	10.7%	11.9%	7.4%
FICA	\$1,120,168	\$1,220,731	\$1,348,737	\$1,518,395	\$1,598,525
Medicare	\$266,974	\$291,387	\$323,906	\$367,203	\$388,439
Insurance	\$1,136,379	\$1,220,427	\$1,259,985	\$1,307,586	\$1,340,804
Retirement	\$1,284,203	\$1,393,354	\$1,528,382	\$1,731,614	\$1,809,323
Total Benefits*	\$3,807,724	\$4,125,898	\$4,461,010	\$4,924,798	\$5,137,091
% Change	1.4%	8.4%	8.1%	10.4%	4.3%
TOTAL Salaries and Benefits	\$23,396,313	\$25,507,271	\$28,138,670	\$31,416,632	\$33,596,539
# Personnel w/o Students	484	502	523	536	540

*Benefits shown here do not include tuition remission.

	2006	2007	2008	2009	2010
Benefits as % of Salary	19.4%	19.3%	18.8%	18.6%	18.1%